

## Strategic Plan for the MPA Health-Systems Academy

2020-2021 Goals	Progress	Completed
<b>Leadership</b>		
1. Maintain optimal composition of HS Academy Executive Committee and expand HS Academy leadership as needed.		
a. Define responsibilities for each role on the committee	<ul style="list-style-type: none"> <li>• Roles and responsibilities document updated and approved in Jan 2017</li> <li>• Clearly define expectations for the ad hoc and ASHP At-Large Member positions               <ul style="list-style-type: none"> <li>○ Combined roles in 2020</li> </ul> </li> <li>• Resident representative roles and responsibility document created in May 2018 to include expectation for handoff to ensure smooth transition</li> </ul>	Aug. 2019
b. Consider need to add new roles and expand or change responsibilities.	<ul style="list-style-type: none"> <li>• Resident position added Dec 2016</li> <li>• Diversify committee member participation by incorporating practitioners from different practice settings and geographical locations throughout the state of Montana</li> <li>• Use MPA student liaison to build a student interest in health system pharmacy leading to an ASHP student group.               <ul style="list-style-type: none"> <li>○ Work with the Dean of Pharmacy to provide collaboration</li> </ul> </li> </ul>	On-going
<b>Advocacy</b>		
2. Promote ASHP House of Delegate related activities within the HS Academy.		
a. Provide time for current Montana delegates and alternate delegates to discuss issues at MPA events.	<ul style="list-style-type: none"> <li>• Opportunity for delegates to discuss issues with MPA members started at Winter CE in Jan 2017; annual presentation incorporated into MPA Spring Seminar agenda</li> </ul>	On-going
b. Expand role of the alternate delegates.	<ul style="list-style-type: none"> <li>• Plans to include alternate delegate in training from ASHP; mentorship from junior and senior delegates</li> <li>• Expand delegate pool</li> </ul>	On-going
c. Develop an election process that allow for continuity amongst delegates and alternate delegates	<ul style="list-style-type: none"> <li>• HS Academy ASHP House of Delegates policy updated and approved in Jan 2017; progressive structure for alternate delegate to delegate role</li> </ul>	Jan 2017
3. Promote MPA Health-Systems Academy contribution to the profession	<ul style="list-style-type: none"> <li>• Become more student facing</li> <li>• Annual residency showcase</li> </ul>	On-going

	<ul style="list-style-type: none"> <li>• Law prep materials to students</li> <li>• Keep the HSA website up to date</li> </ul>	
<b>2020-2021 Goals</b>	<b>Progress</b>	<b>Completed</b>
<b>Collaboration</b>		
4. Expand collaborative relationship with University of Montana School of Pharmacy.		
<ul style="list-style-type: none"> <li>a. Provide opportunities for preceptor development in alignment with School of Pharmacy initiatives.</li> <li>b. Work in partnership with the Dean of pharmacy to expand HSA relationship</li> </ul>	<ul style="list-style-type: none"> <li>• Coordinate HSA activities with School of Pharmacy activities whenever possible.</li> <li>• Expand HSA involvement with the University of Montana School of Pharmacy</li> </ul>	On-going
5. Continue to develop a collaborative relationship with ASHP.		
<ul style="list-style-type: none"> <li>a. Continue to utilize affiliate services available through ASHP.</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to seek ASHP Affiliation Relations speakers for the annual MPA Spring Seminar</li> </ul>	On-going
<ul style="list-style-type: none"> <li>b. Maintain ASHP state affiliate status</li> </ul>	<ul style="list-style-type: none"> <li>• Reaffiliation documentation to be completed in 2019.</li> <li>• Reaffiliation documentation to be completed in 2024</li> </ul>	Completed Future
<b>Education</b>		
6. Develop standard content, timing, and HS Academy involvement at MPA CE conferences: Winter CE and Ski (January), Spring Seminar, and Northwest Pharmacy Convention (May).		
<ul style="list-style-type: none"> <li>a. HS Academy Seminar: determine optimal timing (i.e., spring vs. fall) and refine priorities and the focus of the meeting (e.g., residency presentations).</li> </ul>	<ul style="list-style-type: none"> <li>• Surveys for members and residency programs completed Oct 2018, June 2019; determine if dual sites are meeting the participants' needs and solicit feedback to determine why members are not attending</li> </ul>	Oct 2018 June 2019
<ul style="list-style-type: none"> <li>b. Utilize ASHP Advantage and Affiliate Relations speakers for CE programming.</li> </ul>	<ul style="list-style-type: none"> <li>• 2 ASHP Advantage speakers at 2016 Spring Seminar</li> <li>• ASHP Affiliate Affairs speaker at 2017 Spring Seminar</li> <li>• ASHP Affiliate Affairs speaker and ASHP CEO presented at 2018 Spring Seminar</li> <li>• ASHP Affiliate Affairs speaker at 2020 Spring Seminar</li> </ul>	On-going
<ul style="list-style-type: none"> <li>c. Include HS Academy speakers and a pharmacy leaders' roundtable discussion at each meeting.</li> </ul>	<ul style="list-style-type: none"> <li>• 2 CE sessions with health-system focus at annual Winter CE</li> <li>• Delegate update at annual Spring Seminar</li> <li>• 2 roundtable discussions scheduled for 2017 Spring Seminar</li> <li>• CE sessions presented by chair elect 2019 Spring Seminar</li> <li>• Combining meeting with MPA to provide more robust CE in 2020</li> </ul>	On-going
7. Develop local educational opportunities throughout the state.	<ul style="list-style-type: none"> <li>• Consider webinars or traveling meetings to engage additional MPA and HSA members.</li> </ul>	On-going

2020-2021 Goals	Progress	Completed
<b>Professional Development</b>		
8. Promote involvement of students, pharmacy technicians, residents, residency preceptors, and residency program directors in the HS Academy.		
a. Facilitate Spring Seminar annually. Include participation opportunities for students, residents, residency preceptors, residency program directors and pharmacy technicians.	<ul style="list-style-type: none"> <li>• 6<sup>th</sup> annual Spring Seminar planned for April 2019; all residents from Montana participating. Utilize student volunteers.</li> <li>• 7<sup>th</sup> annual Spring Seminar planned for April 2020 – canceled</li> <li>• 8<sup>th</sup> annual Spring Seminar planned in conjunction with MPA April 2021</li> </ul>	On-going
b. Conduct an annual membership drive for resident pharmacists.	<ul style="list-style-type: none"> <li>• Conducted annually in fall</li> </ul>	Oct 2019
c. Develop preceptor development activities and resources for members.	<ul style="list-style-type: none"> <li>• Precepting topics included in 2015 and 2017 Spring Seminars</li> </ul>	On-going
d. Promotion of residency programs throughout the state.	<ul style="list-style-type: none"> <li>• Participation of Montana residents at Spring Seminar</li> <li>• Post a list of programs on HS Academy website</li> <li>• Resident representative maintains MT State Resident Facebook site to facilitate networking among residents</li> </ul>	On-going
e. Develop activities to promote pharmacy technician advancement.  f. Students	<ul style="list-style-type: none"> <li>• Explore possibility for pharmacy technician CE programs <ul style="list-style-type: none"> <li>○ Focus of 2021 Spring Seminar</li> </ul> </li> <li>• Provide opportunities for pharmacy technician presenters at MPA CE events</li> <li>• MPA student liaison to build a student interest in health system pharmacy leading to an ASHP student group.</li> <li>• Student posters MPA CE events</li> </ul>	On -going
<b>Innovation</b>		
9. Develop a better process for soliciting feedback from Montana ASHP members on ASHP House of Delegate policies up for review.	<ul style="list-style-type: none"> <li>• Incorporated more discussion of HOD policies into HS Academy meetings</li> <li>• Added opportunities to discuss HOD policies at MPA CE events <ul style="list-style-type: none"> <li>○ Focus at the NW convention</li> </ul> </li> <li>• Distribute slide decks to MPA website</li> <li>• Give more background about HOD to drive interest and engagements</li> </ul>	On-going